

Milwaukee County Personnel Review Board

Meeting Minutes – October 23, 2018

I. Roll Call

Board President Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 8:58 a.m. on Tuesday, October 23, 2018, in Room 306-R of the Milwaukee County Courthouse.

The following Board Members were present: Mr. Greg Renz, Ms. Mary K. Bruno, Mr. Rufino Gaytán III, Mr. David Kern, and Mr. Daniel Dennehy.

II. Approval of the Minutes of the September 25, 2018 Meeting

Ms. Bruno moved, Mr. Renz seconded, and the Board voted 5-0 to approve the minutes of the October 9, 2018 meeting.

III. Communications and/or comments from the public, if any.

None.

IV. Correspondence

None.

V. First Appearance

A. DISCHARGE

STEPHANIE KOSTER-PETERSON, HUMAN SERVICE WORKER – JUVENILE JUSTICE, DHHS

The Board heard the initial report of Attorney Molly Zillig, Assistant Corporation Counsel, that the employee, Stephanie Koster Peterson, who was not initially present, that appropriate written notice had been sent to Ms. Koster Peterson and the appointing authority was ready to go forward with the matter. Board President Daniel Dennehy determined that the hearing would take place after other business before the Board had been discussed. In the interim, Ms. Koster Peterson arrived.

At 10:14 a.m., Mr. Gaytán moved, Mr. Renz seconded, and the Board voted 5-0 to go into closed session to deliberate the Stephanie Koster Peterson matter. At 10:18 a.m., the Board reconvened in open session.

Ms. Bruno moved, Mr. Gaytán seconded, and the Board, by unanimous vote (5-0) found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraphs (l) and (o), and upheld the Charges for Discharge of Ms. Koster Peterson.

VI. Update

A. DISCHARGE

VERONICA BURKS, ADMINISTRATIVE ASSISTANT, DHHS

The Board heard the report of Attorney Molly Zillig, Assistant Corporation Counsel, that the employee, Veronica Burks, who was not present, did not attend her Independent Medical Examination (“IME”) scheduled for October 20th, and that it had been rescheduled for November 17, 2018. Attorney Zillig reported that the results of the IME would be available in four to eight weeks. Megan Rogers, Claims Program Manager, Department of Administrative Affairs – Risk Management, reported that she would ask the adjuster working with Ms. Burks to do what was possible to expedite the processing of Ms. Burks’ IME results and provide them to the County. Attorney Zillig requested the matter of Veronica Burks be scheduled for hearing certain on December 18, 2018. Attorney Craig Johnson, on behalf of District Council 32, AFSCME, had no objection. Ms. Bruno moved, Mr. Renz seconded, and the Board, by unanimous vote (5-0), continued the matter for hearing certain on December 18, 2018.

At 9:18 a.m., Mr. Gaytán moved, Mr. Renz seconded, and the Board voted 5-0 to go into closed session to further discuss the matter of Veronica Burks. At 9:28 a.m., the Board reconvened in open session.

VII. Review and Discussion of Open Appeals

At 9:18 a.m., Mr. Gaytán moved, Mr. Renz seconded, and the Board voted 5-0 to go into closed session to review and discuss open appeals regarding Personnel Review Board decisions. At 9:28 a.m., the Board reconvened in open session.

VIII. Reappointment of Board Members and October Confirmation

At 9:18 a.m., Mr. Gaytán moved, Mr. Renz seconded, and the Board voted 5-0 to go into closed session to review and discuss the reappointment of Board members. At 9:28 a.m., the Board reconvened in open session.

IX. Adjourn

Mr. Renz moved, Mr. Gaytán seconded, and the Board, by unanimous vote (5-0), adjourned the meeting at 10:18 a.m.

Minutes submitted by: Adam Gilmore, Paralegal